* **WIN Africa Accelerator**
* **Nomination Form & MoU**
* This form is to be completed by the nominating manager of a person that they believe is a suitable candidate for the Women In News Accelerator programme 2020. Please ensure that your nominee also completes their own application form.
* **DEADLINE: 15 December 2019**
* **Please complete all questions in all sections. After 15 December, any incomplete forms will be disregarded.**
* **Undertaking by Nominating Manager**
* By completing this form, I hereby commit to support the nominee should she be selected for the 2019-20 WIN Programme. I also commit to release her to attend training, coaching and mentoring as well as assist her with any information that she may require for the pursuance of her assignments while on the programme.
* I will endeavour to ensure she shares her new competencies, where appropriate, with our other staff, to build capacity in our organisation.
* Throughout the programme and upon its completion, I also undertake to support her to apply some of the knowledge and skills she will have gained through the programme whenever such opportunities arise.
* **Signed:**
* **Date:**

**Media organisation details**

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| * Country:   Company Name:   * Company Address: | * Nominating Manager Name: * Job Title: * Email: * Telephone: * Mobile: * Skype: |

**Nominee details**

Please provide details about your nominee. This is an important section which will serve as part of the 360 Degrees Feedback process for the Nominee, to be used for the one to one coaching exercise.

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| * Name of nominee: | * Nominee job title: |
| * Please list three of her professional strengths: | * Please list three of her personal strengths: |
| * What are your reasons for selecting this nominee? What makes the nominee stand out as a potential candidate? | |
| * Are there any areas for improvement that the WIN Leadership Accelerator programme could help her address through a personal development plan? | |
| * How would you describe her approach to work and assignments? | |

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| * Do you think the nominee has the potential to progress in her career? (Yes/No/Maybe) |
| Where do you see her career progressing to in three to five years’ time? |

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